

NEW FRONTIERS

ANNUAL REPORT 2011



CCNM's 2011 annual report theme, NEW FRONTIERS, reflects the past year's leaps in curriculum development, research methodologies, clinic numbers, patient management, and student services initiatives.

This year, NEW FRONTIERS also represents the way in which we are delivering our annual report: for the first time, CCNM is delivering the primary report as an interactive, online document. We're bringing the story of CCNM to life, through multidimensional multimedia. This year's online report features video links that augment the stories we tell and so our new medium is a part of our NEW FRONTIERS message.



Please use the following instructions to navigate:

Mac User: Please use Acrobat Reader(ONLY) to view this PDF. This is a interactive PDF with

Rich Media Content that requires an Internet Connection and the Acrobat Reader

Plugin.

PC: Please use Acrobat Reader(ONLY) to view this PDF.

Other: Please navigate to http://www.ccnm.edu/flv1 to view the related video content



TABLE OF CONTENTS

THE FIVE ENDS

CHANGE AGENT AN ESTIMATED 2 MILLION ONTARIO RESIDENTS NOW SEE AN ND

NATIONAL PROFILE
RAISING THE PROFILE OF NATUROPATHIC MEDICINE IN CANADA

EXCELLENCE IN RESEARCH
CCNM'S RESEARCH REACHES A WIDE AUDIENCE

EVIDENCE-BASED NATUROPATHIC RESEARCH MAKES OUR CURRICULUM STRONGER

HIGH-QUALITY CLINICAL SERVICES CCNM'S RESIDENCE PROGRAM SUPPORTS HIGH-QUALITY CLINICAL SERVICES

STUDENTS RECREATE PATIENT VISITS WITH RIGOROUS CLINICAL EXAMINATIONS

I & EXCELLENCE IN EDUCATION SOCIAL MEDIA BRINGS CCNM STUDENTS TOGETHER

20BOARD OF GOVERNORS

CCNM SUPPORTERS

26
AUDITORS' REPORT
FINANCIAL STATEMENT

CCNM'S VISION INTEGRATES MIND, BODY AND SPIRIT

Our Vision

CCNM will make naturopathic medicine an integral part of health care through pre-eminent education, research and clinical services.

Our Mission

The Canadian College of Naturopathic Medicine will:

Demonstrate excellence in education to our students, supporting them throughout their careers:

Provide a working environment that allows our faculty and staff to excel;

Expand our knowledge of naturopathic medicine through high quality research;

Excel in delivering naturopathic medicine to our patients;

Forge a strong relationship between allopathic and naturopathic medicine with a focus on affordable, accessible and effective health care:



... and so make the practice of naturopathic medicine widely acknowledged as key to maintaining patient health.



To drive CCNM in its pursuit of excellence in naturopathic medicine, CCNM's Board of Governors has developed a series of "Ends":

EXCELLENCE IN EDUCATION

Educate naturopathic doctors on the basis of clear and focused curriculum, delivered by the most competent faculty, and graduate high-quality naturopathic doctors.

HIGH-QUALITY CLINICAL SERVICES

Provide high-quality naturopathic care in a clinical setting, resulting in positive educational experiences for students and positive outcomes for patients and clients.

EXCELLENCE IN RESEARCH

Conduct and disseminate research relevant to naturopathic medicine and help develop skills among faculty, students, and graduates that fosters research activity and a culture of evidence-informed clinical practice.

PROMINENT NATIONAL PROFILE

Increase the awareness and respect of the College among the profession, other health practitioners, government and the public.

CHANGE AGENT

Foster positive change in our health, our environment, and our health-care system through the promotion of the principles and practices of naturopathic medicine



"Naturopathic medicine allows us to reduce other expenditures in the health-care system in dramatic and significant ways."

Many Ontarians are choosing naturopathic medicine as their first choice for health care. A survey commissioned by CCNM in August 2011 revealed that almost half of Ontarians treated by NDs report that their health improved in significant ways. Consider:

- Approximately 4 in 10 of those individuals surveyed reported fewer visits to their family doctors, 3 in 10 to hospitals as a result of the care they receive from NDs, and half reduced their use of prescription medications.
- 72% of Ontarians familiar with the practice view naturopathic medicine positively, 43% say they are familiar with the practice and an estimated 18% of all adult Ontarians— an estimated two million people—have seen an ND
- Women are both more likely to be familiar with naturopathic medicine (49% versus 36%) and more likely to have a positive impression of it (77% versus 66%) as compared to men
- The demand for naturopathic medicine continues to grow with 41% of respondents indicating they are likely to see an ND in the next few years, and over half of these anticipating a visit within the next 12 months.

The survey indicated that there is a general movement towards selecting naturopathic medicine as a treatment option based on a strong desire for more natural approaches to boosting and maintaining health.

Bob Bernhardt

President & CEO
Former president of the Association
of Accredited Naturopathic Medical
Colleges

Change Agent

Foster positive change in our health, our environment, and our health-care system through the promotion of the principles and practices of naturopathic medicine.



"We see effective, proactive medical care at the forefront of Canadian integrative oncology."

On November 2, 2011, the Ottawa Integrative Cancer Centre (OICC), celebrated its grand opening. Since then, visits have been climbing rapidly, complete renovations of the lower level of the building are well underway, and the roster of clinicians has expanded to include NDs, a psychologist, a medical doctor, a physiotherapist, an acupuncturist, a massage therapist, and others.

Over the past year, we have worked to spread the message about the OICC and complementary oncology in local and national media outlets such as CTV news.

And after submitting a successful proposal to the Lotte and John Hecht Memorial Foundation, the OICC was pledged \$1.355 million over a five-year period to provide operating funds.

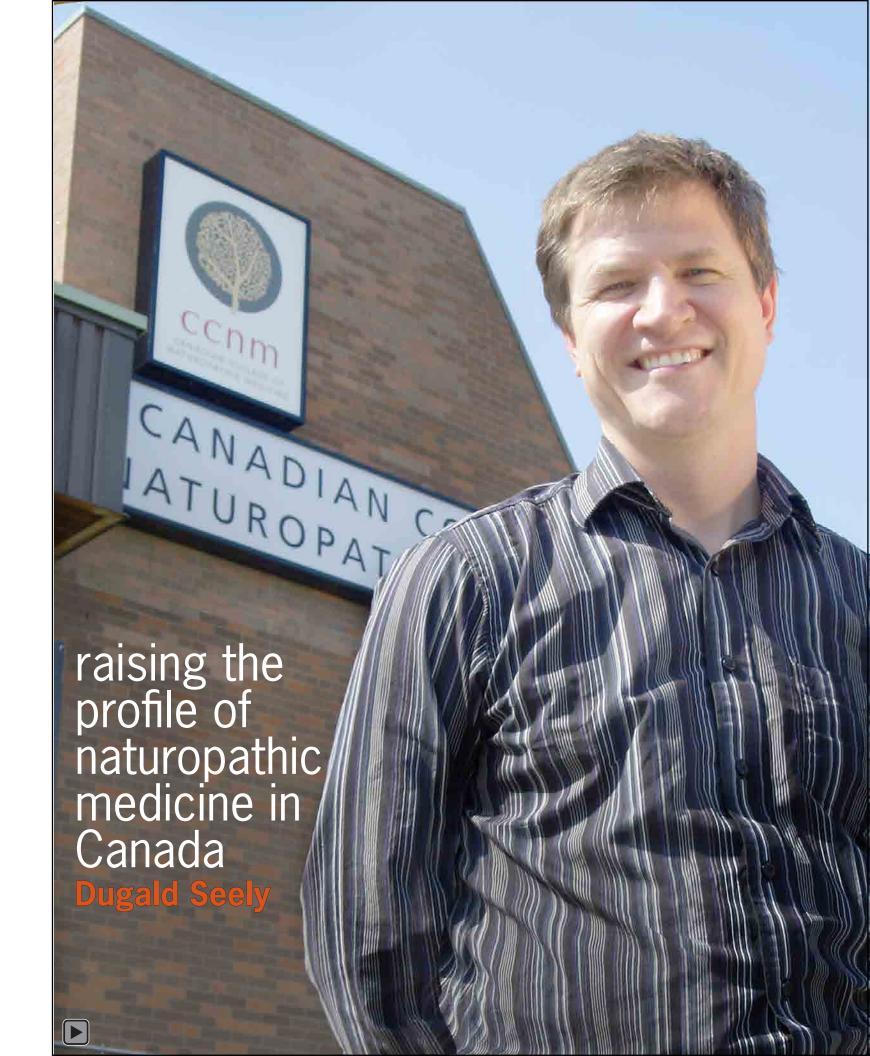
We believe that this centre will have a positive and lasting impact on the provision and exploration of whole-person cancer care and will be a model for the creation of other such centres across Canada.

Dugald Seely, ND

Director of Research Founder and Executive Director, OICC

Prominent National Profile

Increase the awareness and respect of the College among the profession, other health practitioners, government and the public.





"As NDs, we need to make decisions between different treatments and we need evidence to base this on."

Supporting our naturopathic treatments and modalities with a solid evidence base positions CCNM as an influential leader in naturopathic research and serves to strengthen the profession as a whole.

By publishing our studies in highly-regarded medical journals and presenting our findings at the leading naturopathic conferences, our work not only reaches NDs but other researchers and health-care professionals as well.

Over the past year, the research team has completed numerous studies and presented the results at symposia and lectures throughout North America.

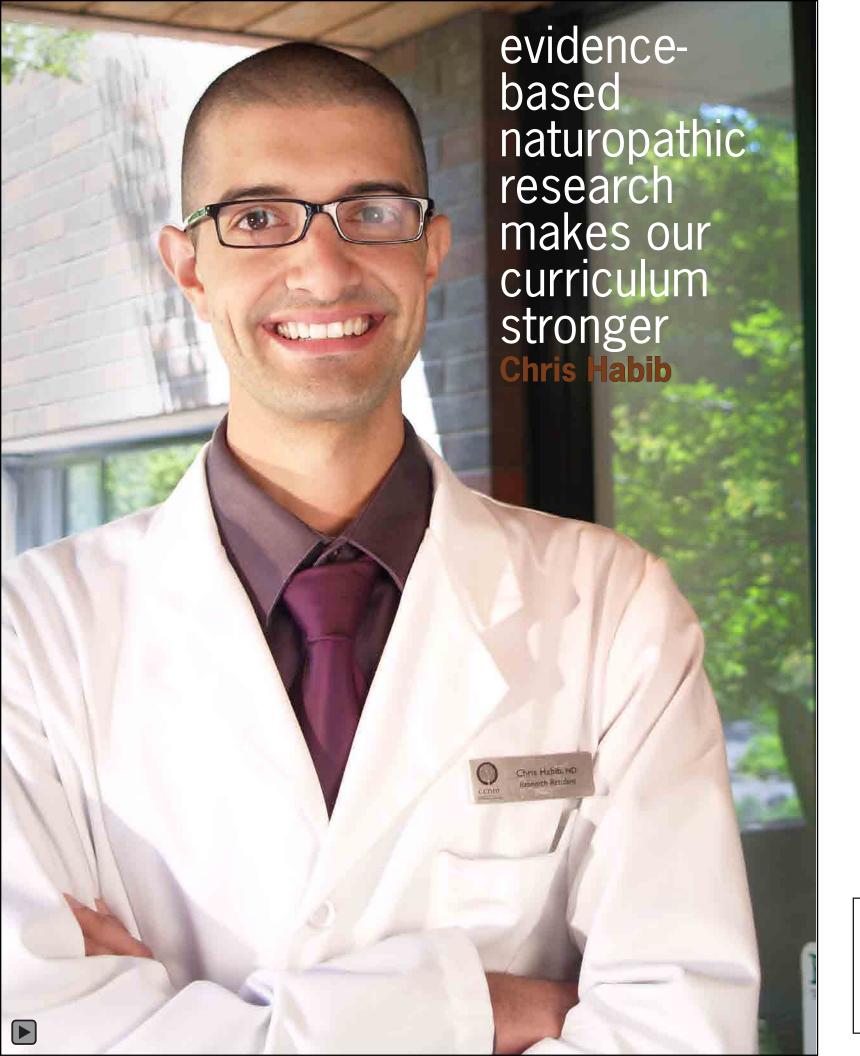
Highlights from the past year include SickKids Research Fellow Deborah Kennedy, MBA, ND, putting forward her analysis on the ability of an ionic footbath to remove heavy metal toxins through the feet and OICC Research Associate Gillian Flower, ND, presenting her findings from an audit of patient care at the RSNC adjunctive cancer care shift at both the American Association of Naturopathic Physicians and Canadian Association of Naturopathic Doctors conferences in 2011.

Heidi Fritz, ND

Research Fellow Lead researcher, systematic review of vitamin A for treating lung cancer

Excellence in Research

Conduct and disseminate research relevant to naturopathic medicine and help develop skills among faculty, students, and graduates that fosters research activity and a culture of evidence-informed clinical practice.



"As a result of this audit, we've incorporated improvements in both the academic curriculum and clinical experience."

In 2011, Research Resident Chris Habib, ND, completed an audit examining the methods in which the Robert Schad Naturopathic Clinic manages type 2 diabetes. The study is notable for being the first of its kind to assess the type of care we provide and apply the resulting information to our academic and clinical delivery.

CCNM is presenting a new frontier in the way we incorporate research and academics. By encouraging timely and vital research projects, we are able to undertake studies on topics which may potentially enhance the way professors teach and how NDs deliver care to their patients.

Another example of how our research is impacting the way we approach patient care is the successful trial exploring the use of a probiotic for irritable bowel syndrome. Led by Kieran Cooley, ND, associate director of research, the study utilized social media tools to effectively and economically recruit trial participants, and as a result was completed much sooner than anticipated.

This kind of research not only helps us create a better academic program – it raises the standards of care at CCNM.

Chris Habib, ND

Research Resident Lead researcher, managing type 2 diabetes using the naturopathic patient database

Excellence in Research

Conduct and disseminate research relevant to naturopathic medicine and help develop skills among faculty, students, and graduates that fosters research activity and a culture of evidence-informed clinical practice.

"I was a resident from 1998 to 2000, and a lot has changed since then."

CCNM achieved a milestone in April 2011 – the College's hard work in meeting the Council on Naturopathic Medical Education's credentials resulted in full accreditation of the residency program.

Now, when a resident graduates from the College, their clinical training has demonstrably satisfied the Council's high standards.

The program has been enhanced in many ways; the residents have a more organized schedule, increased mentorship and training from senior NDs allows for a gradual increase in responsibility, and a special curriculum has been designed just for them.

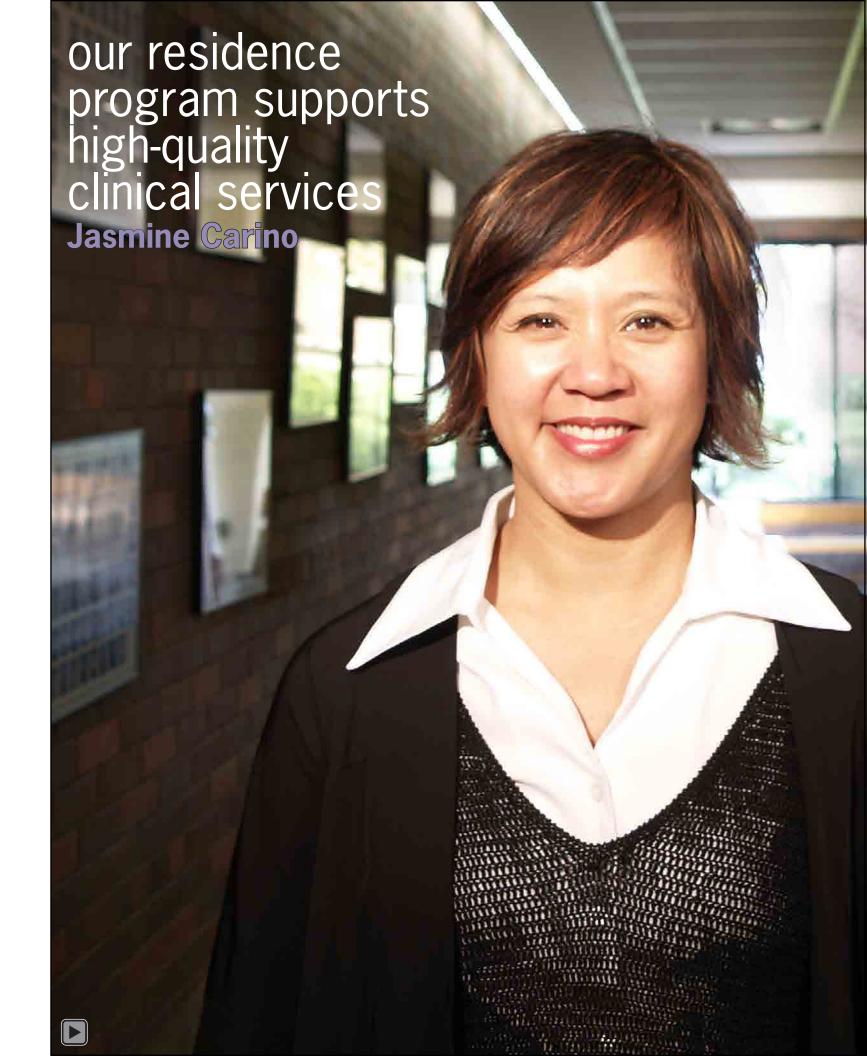
The profession is expanding, and more jurisdictions are recognizing the positive impact of naturopathic medicine on public health. Certified residency programs, such as the ones at CCNM, provide NDs with the rigorous educational and clinical background to deliver these health outcomes for patients.

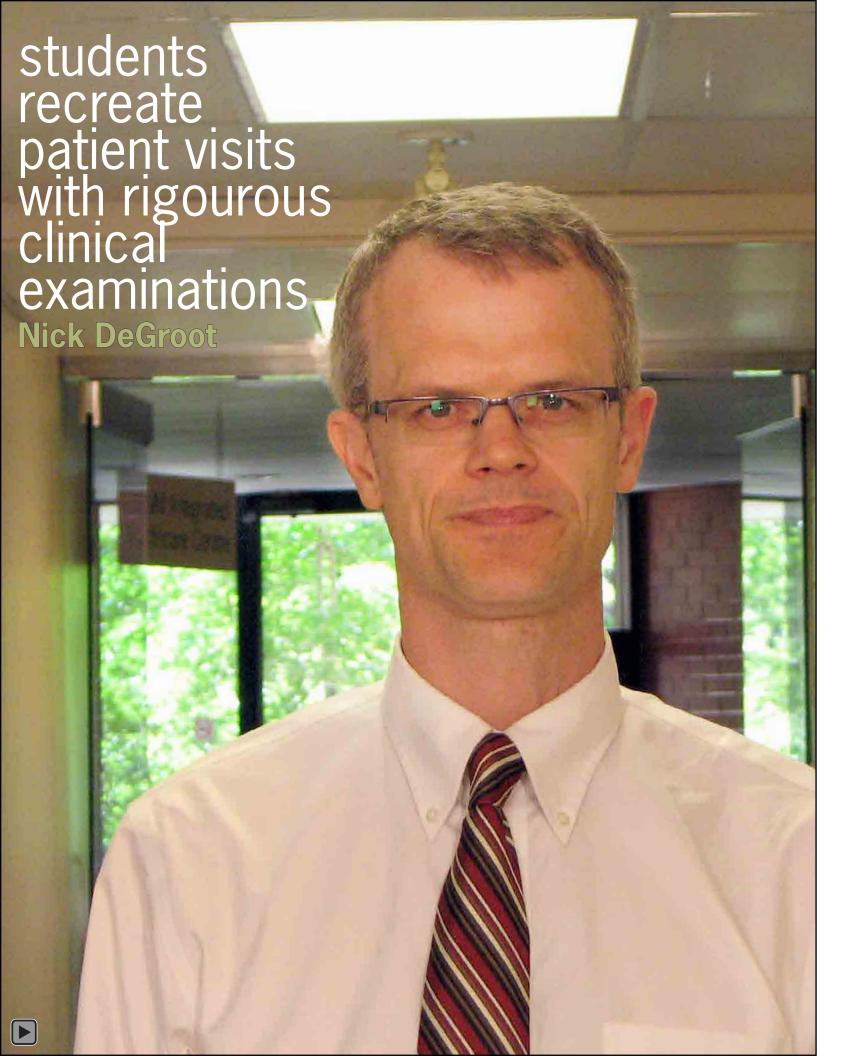
Jasmine Carino, ND

Associate Dean, Curriculum and Residency Program Member of the Council on Naturopathic Medicial Education

High-Quality Clinical Services

Provide high-quality naturopathic care in a clinical setting, resulting in positive educational experiences for students and positive outcomes for patients and clients.





"The literature is clear, that OSCE is a solid predictor of the performance of students once they are out in their actual practices seeing real patients."

Called the "gold standard" by CCNM Dean Nick DeGroot, ND, the Objective Structured Clinical Examination, or OSCE, assesses a student's skills and performance in a clinical setting.

For the 2011-2012 academic year, the intensive clinical examinations, OSCE I and II, were introduced to second-year students for the first time. The exams were met with much success, as students were given a platform to apply their knowledge in a timed, clinical test with "real-life" patients.

In addition to the OSCEs, the timetable was significantly altered to accommodate a new clinic course for third-year students called Clinic III. The students received mentorship from fourth-year students and grew increasingly responsible for patient care, and were able to build up their clinical experience before becoming RSNC interns in May.

Nick DeGroot, ND

Dean
Member of the transitional Council
of the College of Naturopaths of
Ontario

High-Quality Clinical Services

Provide high-quality naturopathic care in a clinical setting, resulting in positive educational experiences for students and positive outcomes for patients and clients.

"Through social media sites like Facebook, we are establishing relationships and connections with prospective students."

With the advent of social media, prospective students who are interested in attending the school of their choice can find out everything about it; how many hours are in the program, what courses were taught that day, and who their professors might be.

At CCNM, students form a community which social media has only made stronger. There are Facebook groups for every recent graduating year at CCNM and the College's main Twitter account boasts a high number of student followers.

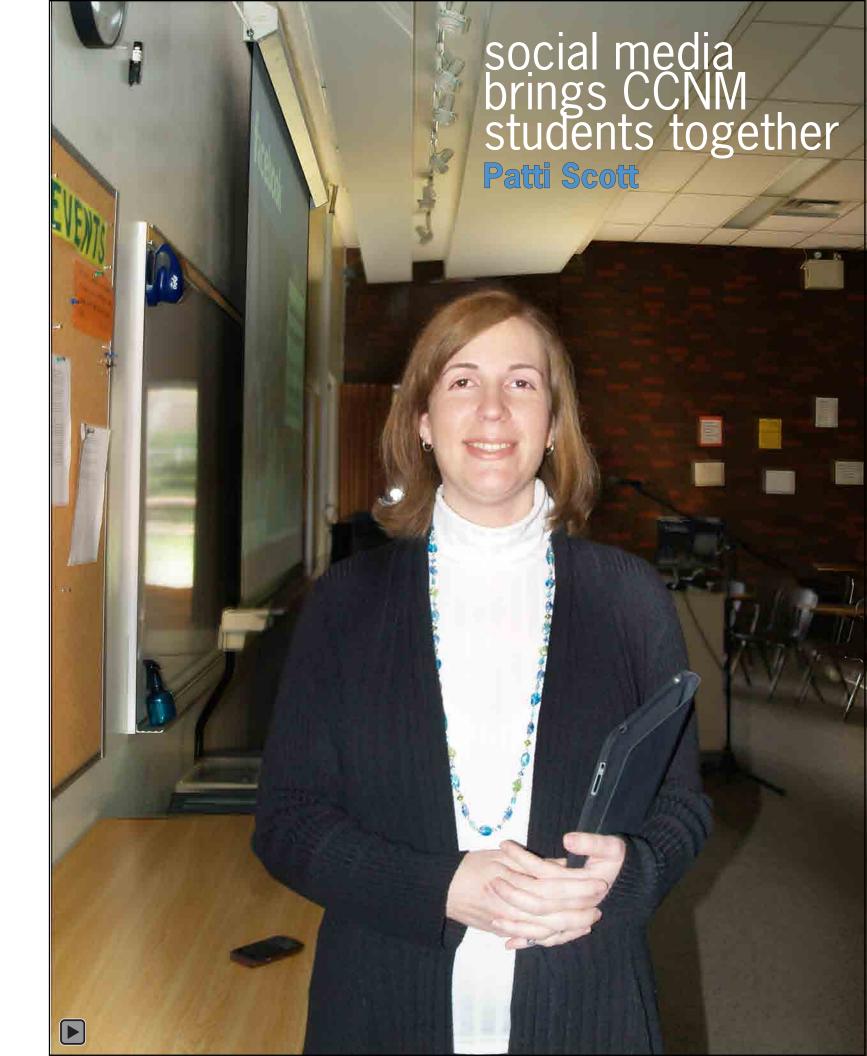
Because CCNM engages prospective students right at the beginning of the application process, we are able to generate excitement for the program and in turn, create a higher rate of conversion of applicants to students.

Patti Scott

Associate Director, Student Services First contact for prospective students

Excellence in Education

Educate naturopathic doctors on the basis of clear and focused curriculum, delivered by the most competent faculty, and graduate high-quality naturopathic doctors.





VOTING MEMBERS

Kim Piller (Chair)

Director of Sales, North America Metagenics Canada, Inc. Mississauga, ON

Rudy Breda, CA

(Vice-chair/Treasurer)
Director of Finance
The Moro Group Builders Inc.
Toronto, ON

Julie McClure

Student Governor, Class of 2013

Neil Davis, BA, LLB

Partner, Davis Webb LLP Brampton, ON

Rita Ferrari

Toronto, ON

Malcolm Heins, LLB

Toronto, ON

Aaron Hoo, ND

Doctors' Choice Nutrition Vancouver, BC

Colin Huska, ND

Sage Elements Naturopathic Clinic Halifax, NS Melissa Johnson, ND Ottawa, ON

Joel Lanphear, PhD

Professor of Medical Education Northern Ontario School of Medicine Thunder Bay, ON

Carol Morley, B.Kin., ND

Zawada Health Mississauga, ON

David Nostbakken, PhD

President, WETV Ottawa, ON

Eileen Tobey, APR, F(CPRS)
Toronto, ON

Barbara Weiss, ND (Vice-chair)
Toronto, ON

NON-VOTING REPRESENTATIVES

Bob Bernhardt, PhD President & CEO, CCNM

Kim Fisher (Secretary)

Executive Assistant, President's Office, CCNM

Zeynep Uraz B.Sc., ND (Faculty Representative) Clinic Faculty, CCNM

Tara Snyder (Staff Representative)

Associate Director, Robert Schad Naturopathic Clinic, CCNM

THANK YOU, CCNM SUPPORTERS

The Canadian College of Naturopathic Medicine is fortunate to benefit from a long list of friends and supporters. The following individuals and corporate supporters help CCNM achieve its mission to make naturopathic medicine an integral part of health care through pre-eminent education, research and clinical services.

By investing in research, scholarships, teaching clinics and other areas at the College, our supporters help CCNM lead the development of primary health care through education in naturopathic medicine and foster positive change in our health, our environment and our healthcare system.

CCNM is a charitable educational institution, and receives no direct financial support from federal or provincial governments. Our financial health depends on the generosity and commitment of our supporters, who believe in the work we do and support naturopathic education and research. On behalf of our students, alumni, faculty, staff and clinic patients, we thank you.

The following list recognizes cumulative support from active donors giving \$50 or more between August 1, 2010 and July 31, 2011.

\$1 Million Plus

The Schad Foundation

\$500.000 Plus

Swiss Herbal Remedies Ltd.

\$250,000 Plus

Essiac International Metagenics

\$100,000 Plus

The Lotte and John Hecht Memorial Foundation Seroyal International Inc.

\$50.000 Plus

Biomed International Products Corp. Boiron Canada CanPrev Natural Health Products Ltd. Cyto-Matrix Inc. Dr. Reckeweg Homeopathic Specialties Heel Canada Inc.

Integra Nutrition Inc. NaturoMedic.org SISU Inc.

J.M. Wilson

Anonymous (1)

\$25.000 Plus

AOR

Ascenta Health Ltd. Bob Bernhardt Bioclinic Naturals Body and Mind Ferring Pharmaceuticals York Downs Pharmacy

\$10,000 Plus

Paul Battistuzzi **Biotics Research Canada** Kieran Cooley, ND Douglas Laboratories of Canada EcoTrend Ecologics Ltd. Electro-Therapeutic Devices Inc. (ETD Inc.) Estate of Gordon Wilinski Gamma-Dynacare Medical Laboratories Genuine Health Dr. Jay Grossman on behalf of Applied Kinesiology Homeocan Inc. Kent Homeopathic Associates, Inc. Roger & Mary McCrorie

Lisa McCrorie-Hogan Naturopathic Students Association Pascoe Canada **Professional Health Products** The Big Carrot

Thorne Research Inc.

\$5.000 Plus

Advantage Health Matters Inc. **Baagwating Community Association** Nick DeGroot, ND Enzymatic Therapy Canada Inc. Ferlow Botanicals Herbasante Inc. David Lacroix Peter J. Mayhew Dr. Edward J. Mills NDASSIST Inc. Nutritional Fundamentals For Health Inc.

Keith Pownall

Progressive Nutritional Therapies

Dr. Ron Saranchuk Dugald Seely, ND Donna Sharp

Signature Supplements Inc.

Studentcare.net/works

Barbara Young

\$2.500 Plus

Afexa Life Sciences Inc. Kimberlee Blyden-Taylor, ND William M. Dronyk, ND Institut Rosell Lallemand Land Art Inc. Susan M. Langley Nature's Source Inc. PureSource Inc. Rocky Mountain Analytical Patricia Scott Dr. Liubisa Terzic The Spectrum Group WTSmed

\$1.000 Plus

ALCAT **Avicenna Natural Products** Bioforce Canada Jasmine Carino, ND DR-HO'S/VGH Solutions Inc. Shehab F. El-hashemy, ND Kimberly Fisher Jason Gemmill Mary L. Knudsen, ND Innotech Nutritional Solutions Catherine Kenwell Liam LaTouche Medical Futures Inc. Carol Morley, ND Kim Piller Tara Snyder Stero-Chrom Analytical Laboratories Zeynep Uraz & Alan Vu, NDs Vita Aid

\$500 Plus

Alumicor Ltd. Andrea Blackler Colleen Campbell

Anna Evans Sandra Franklyn Janice Griffith Malcolm Heins Mary Massoud Jonathan E. Prousky, ND Kim Tran Art Welter Camil Youssef

\$250 Plus

Riccardo Castaldo Dr. Derek & Belinda Ginter Nabeel Ibrahim Melissa Johnson, ND Robert & Marlene Neufeld Vanessa Rich Wayne Smith Bev Stone Irene Theletritis Aeryn Twidle Richard Vuksinic & Kristina Kastelanac, NDs Regina Zaripova

Anonymous (1)

\$100 Plus Gregory Allen Angela Altavilla Eleanor Arabia Jill L. Barber John Boucher Russell and Rhonda Brewes Amanda Brewes Jane Burke-Robertson Scott Burnett Phil Cheung Stan Cheung Jim and Nicola Clark Gerardo Cristiano Suzanne Dasovich

Mary De Toma

Pichai Duangtaweesub

Lakis Georgiou Barbara Gray

Kersi Hansotia Barb & Mike Irwin

Sylvia Kada

Donna Kennedy

Clover LaTouche

Teresa Licursi Larry Masotti

Clara Massarelli

Paul Montgomery

Harry Pace

Donald Perala Nick Prentice

Diane T. Roy

Michael Sharpe

Maureen & Dan Short Laurie Ho Yee Soontiraratn Jeff Hosk

Anonymous (3)

\$50 Plus

Barbara Allen Tania Altavilla

Cherie-Lynn Anderson

Maria Atkins Lois G. Benn

Blue Willow Restaurant

Viliam Bobala Gayle Borenstein Joanne Bozikis

Robert & Diane Bronstein Cindy Cabral McGuire Janet Christie-Seely

Staff of St. Mary School Marie Donovan

Derek Ellis
Kenneth Gillis
Sheila & Chris Hall
Laurie Holmberg
Jeff Hosking

Thadsayani Kanakasundram

Lynda & Calvin King

Kyle Krahl Emily MacKenzie David Miller Liz O'Hara

Ontario Polarity Therapy

Association
Olga Ottaviano
Emma Papadopoli

Gilles Ray

Maggi Redmonds Curtis Strangway

Marg Syer

Terry & Lise Tran
Primary Health Care Branch,

Ministry of Health & LTC Tuula Waller-Kojola

Denise Wright

Julie M. Zepp Rutledge, ND

Anonymous (4)

STRONG CUMULATIVE SUPPORT

We thank the following supporters for their generous historical contributions to CCNM.

\$1 Million Plus (cumulative)

Husky Injection Molding Systems Ltd.

TRIBUTE AND IN MEMORIAM DONATIONS

We are grateful for the gifts made in honour of and in memory of the following individuals.

In Honour of:

Class of 2014

Jerson Baguan

Jennifer Cisternino, ND

Deb Green

Nick DeGroot, ND

Sharon Hackert Alexander Hall. ND

Jennifer C. Hillier. ND

Afsoun A. Khalili, ND

Ajay Lad, ND

Michael Leclair

Chris Sowton, ND

Dr. Wilson

Fred W. Loffler

Allan Robert Price, ND

Wedding Celebration of Richard Vuksinic, ND &

Kristina Kastelanac, ND

F. P. Wilson

In Memory of:

Rosanna-Jade Altavilla

Brent Blackler

Russell Buckingham Stanford K. Claunch

Marnie Coates

Rubena Cutting

Edward DeBartolo

William B. Gruber

lan P.N. Hague

Helen P. Heemskerk

Brenda James

Sime Kastelanac

Anne Maxim

Richard D. McCrorie

Victor Prousky

Gregory Wayne Prytula, ND

Deane Steel Patricia Thorsley Bryan E. Timothy Tan Tran Martin Vuksinic David Warkentin

Gift In Kind Donations:

AOR

Ascenta Health Ltd. Bioclinic Naturals

CanPrev Natural Health Products Ltd.

Electro-Therapeutic Devices Inc. (ETD Inc.)

Integra Nutrition Inc.

Kent Homeopathic Associates, Inc.

Nabeel Ibrahim

Seroyal International Inc.

Thorne Research Inc.

York Downs Pharmacy

Research Funders/Partners:

The Lotte and John Hecht Memorial Foundation Dicentra Inc.

Canada Post Corporation/Canadian Union of

Postal Workers (CUPW)

Canadian Breast Cancer Research Alliance/

CAMEO & BC Cancer Agency

Diabetes Action and Education Foundation

Life Insurance:

Heinz Vollenweider

Bequests:

Estate of Linda Ganly
Estate of Lucy Hopkins

Estate of Ina Meares

Estate of Marilyn A. Scheifele

Estate of Patricia Thorsley Estate of Gordon Wilinski

Estate of Joyce Isabella Vanderburg



To the Governors of the Institute of Naturopathic Education and Research

REPORT ON THE FINANCIAL STATEMENTS

We have audited the accompanying financial statements of the Institute of Naturopathic Education and Research, which comprise the statement of financial position as at July 31, 2011 and the statements of revenues and expenses and fund balances and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose

of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for qualified opinion

In common with many not-for-profit organizations, the Institute derives a portion of its revenue from donations, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of this revenue was limited to the amounts recorded in the records of the Institute and we were unable to determine whether any adjustments for unrecorded revenue might be necessary to donations, excess (deficiency) of revenues over expenses for the year, assets and fund balances, end of year.

Qualified opinion

In our opinion, except for the possible effects of the matter described in the basis for qualified opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the Institute of Naturopathic Education and Research as at July 31, 2011 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

As required by the Corporations Act (Ontario), we report that, in our opinion, Canadian generally accepted accounting principles have been applied on a basis consistent with that of the preceding year.

Thornhill, Canada,

Chartered Accountants Licensed Public Accountants

Ernst + young LLP

STATEMENT OF FINANCIAL POSITION

Current Cash and cash equivalents S 97,683 \$ 400,158 \$ 68,054 \$ 565,895 \$ \$ \$ \$ \$ \$ \$ \$ \$: July 31				2011	2010
Accounts receivable Student fees		Operating Fund	Restricted Fund	Endowment Fund	Total	Total
Season Cash and cash equivalents \$97,683 \$400,158 \$68,054 \$565,895 \$260,000 \$360,00	ETS [note 7]					
Accounts receivable Student fees 42,465 -	ent					
Student fees	and cash equivalents	\$ 97,683	\$ 400,158	\$ 68,054	\$ 565,895	\$ 806,441
174,454	unts receivable					
Due from related parties [note 3] 151,337	ent fees	42,465	_	_	42,465	3,846
Numeritary 141,961	r	174,454	_	_	174,454	205,909
Prepaid expenses 355,805	from related parties [note 3]	151,337	_	_	151,337	117,088
Total current assets 863,705 400,158 68,054 1,331,917 1, 200,000 12,659,948 1, 3659,948 12,659,948 1, 3659,948 12,659,948 12	itory	41,961	_	_	41,961	39,866
Capital assets, net [note 4] 12,659,948 -	aid expenses	355,805	_	_	355,805	326,799
12,659,948	current assets	863,705	400,158	68,054	1,331,917	1,499,949
13,531,519 400,158 68,054 13,999,731 14,	-term prepaid expenses	7,866	_	_	7,866	7,315
Current Sank indebtedness [note 7] 950,000	al assets, net [note 4]	12,659,948	_	_	12,659,948	12,725,738
See accompanying notes Current Current Sank indebtedness [note 7] 950,000 950,000 Sank indebtedness [note 7] 950,000 Sank indebtedness [note 7] 346,879 3,598 544,477 Sank indebtedness [note 6] (379) (613) 992 Sat4,477 Sank indebtedness [note 6] (379) (613) 992 Sat5,905 Sank indepted [note 7] 345,905 345,905 Sat5,761 Sank indepted [note 7] 345,905 747,379 Sat5,795 Sank indepted [note 7] 399,949 399,949 Sank indepted [note 7] 399,949 399,949 Sank indepted [note 7] 399,949 399,949 Sank indepted [note 8] Sank indepted [note 9] Sank indepted		13,531,519	400,158	68,054	13,999,731	14,233,002
Current portion of long-term debt [note 7] 345,905		,	_		,	
Sank indebtedness [note 7] 950,000						
Current portion of long-term debt [note 7] 345,905	indebtedness [note 7]	950,000	_	_	950,000	400,000
Courrent portion of long-term debt [note 7] 345,905 — — 345,905 Deferred revenue 747,379 — — 747,379 Total current liabilities 2,583,784 2,985 992 2,587,761 2, Long-term debt [note 7] 399,949 — — 399,949 Total liabilities 2,983,733 2,985 992 2,987,710 3, Commitments [note 12] Fund balances Operating Fund 10,547,786 — — 10,547,786 10, Restricted Fund [note 8] — 397,173 — 397,173 Endowment Fund [note 9] — — 67,062 67,062 Total fund balances 10,547,786 397,173 67,062 11,012,021 11, See accompanying notes 13,531,519 400,158 68,054 13,999,731 14,	unts payable and accrued liabilities	540,879	3,598	_	544,477	802,750
Deferred revenue 747,379	fund loan [note 6]	(379)	(613)	992	_	_
Total current liabilities 2,583,784 2,985 992 2,587,761 2, Long-term debt [note 7] 399,949 — — 399,949 Total liabilities 2,983,733 2,985 992 2,987,710 3, Commitments [note 12] Fund balances Operating Fund 10,547,786 — — 10,547,786 10, Restricted Fund [note 8] — 397,173 — 397,173 Endowment Fund [note 9] — — 67,062 67,062 Total fund balances 10,547,786 397,173 67,062 11,012,021 11, See accompanying notes 13,531,519 400,158 68,054 13,999,731 14,	ent portion of long-term debt [note 7]	345,905	_	_	345,905	329,609
See accompanying notes 399,949	rred revenue	747,379			747,379	877,601
Total liabilities 2,983,733 2,985 992 2,987,710 3, 2,985 Commitments [note 12] Fund balances Operating Fund 10,547,786 — — 10,547,786 10, 20,7173 — 397,173 — 397,173 — 397,173 — 67,062 67,062 — Total fund balances 10,547,786 397,173 67,062 11,012,021 11,012,021 11,012,021 11,012,021 11,012,021 11,012,021 11,012,021 11,012,021 11,012,021 11,012,021 11,012,021 11,012,021	current liabilities	2,583,784	2,985	992	2,587,761	2,409,960
Commitments [note 12] Fund balances Operating Fund	-term debt [note 7]	399,949		_	399,949	745,845
Fund balances Operating Fund 10,547,786 — — 10,547,786 10, Restricted Fund [note 8] — 397,173 — 397,173 Endowment Fund [note 9] — — 67,062 67,062 Total fund balances 10,547,786 397,173 67,062 11,012,021 11, 13,531,519 400,158 68,054 13,999,731 14, See accompanying notes	liabilities	2,983,733	2,985	992	2,987,710	3,155,805
Restricted Fund [note 8] — 397,173 — 397,173 Endowment Fund [note 9] — 67,062 67,062 Total fund balances 10,547,786 397,173 67,062 11,012,021 11, 13,531,519 400,158 68,054 13,999,731 14, See accompanying notes	•					
Restricted Fund [note 8] — 397,173 — 397,173 Endowment Fund [note 9] — — 67,062 67,062 Total fund balances 10,547,786 397,173 67,062 11,012,021 11, 13,531,519 400,158 68,054 13,999,731 14, See accompanying notes	ating Fund	10,547,786	_	_	10,547,786	10,807,704
Endowment Fund [note 9] — — 67,062 67,062 Total fund balances 10,547,786 397,173 67,062 11,012,021 11, 13,531,519 400,158 68,054 13,999,731 14, See accompanying notes		_	397,173	_		202,431
Total fund balances 10,547,786 397,173 67,062 11,012,021 11, 13,531,519 400,158 68,054 13,999,731 14, See accompanying notes	wment Fund [note 9]	_	_	67,062	67,062	67,062
13,531,519 400,158 68,054 13,999,731 14, See accompanying notes	fund balances	10,547,786	397,173		11,012,021	11,077,197
See accompanying notes						14,233,002
	accompanying notes					
On behalf of the Board: GOVERNOR GOVERNOR	ehalf of the Board:	GOVERNOR	GOV	FRNOR		

STATEMENT OF REVENUES AND EXPENSES AND FUND BALANCES

Year ended July 31	2011	2010	2011	2010	2011	2010	2011	2010
		Operating Fund	Rest	tricted Fund	Endo	wment Fund	Total	Total
REVENUES								
Tuition	\$ 9,981,466	\$ 9,747,961	_	_	_	_	\$ 9,981,466	\$ 9,747,961
Clinic	834,656	840,151	_	_	_	_	834,656	840,151
Dispensary	89,423	97,598	_	_	_	_	89,423	97,598
Property	1,066,902	1,052,265	_	_	_	_	1,066,902	1,052,265
Membership fees	13,325	9,750	_	_	_	_	13,325	9,750
Student and application fees	28,800	41,097	_	_	_	_	28,800	41,097
General interest and continuing education	151,601	144,551	_	_	_	_	151,601	144,551
Donations and sponsorships [note 10]	132,948	91,088	205,031	59,227	_	_	337,979	150,315
Interest	26,157	20,027	588	178	_	_	26,745	20,205
Research	376,110	283,223	200,000	99,360	_	_	576,110	382,583
Other [note 11]	275,368	271,864	24	_	_	_	275,392	271,864
	12,976,756	12,599,575	405,643	158,765	_	_	13,382,399	12,758,340
EXPENSES								
Salaries and employee benefits	9,102,752	8,580,195	10,751	_	_	_	9,113,503	8,580,195
Rent	40,646	37,007	3,598	_	_	_	44,244	37,007
Office and general	818,947	853,235	63,503	12,076	_	_	882,450	865,311
Travel, promotion and advertising	497,964	539,142	1,116	819	_	_	499,080	539,961
Clinic	228,564	219,805	_	_	_	_	228,564	219,805
Research	526,546	462,181	12,284	30,823	_	_	538,830	493,004
Books and teaching supplies	311,532	301,363	11,567	4,018	_	_	323,099	305,381
Professional services	98,407	76,643	_	_	_	_	98,407	76,643
Bursaries and awards	59,078	39,733	87,993	46,801	_	_	147,071	86,534
Graduation and student events	19,492	20,554	_	_	_	_	19,492	20,554
General maintenance	697,159	647,536	20,089	1,426	_	_	717,248	648,962
Interest on long-term debt	48,573	66,702	_	_	_	_	48,573	66,702
Amortization	787,014	748,187	_	_	_	_	787,014	748,187
	13,236,674	12,592,283	210,901	95,963	_	_	13,447,575	12,688,246
Excess (deficiency) of revenues over expenses for the year	(259,918)	7,292	194,742	62,802	_	_	(65,176)	70,094
Fund balances, beginning of year	10,807,704	10,800,412	202,431	139,629	67,062	67,062	11,077,197	11,007,103
Fund balances, end of year	\$ 10,547,786	\$ 10,807,704	397,173	202,431	\$ 67,062	\$ 67,062	11,012,021	\$ 11,077,197

See accompanying notes

2

STATEMENT OF CASH FLOWS

Year ended July 31				2011	2010
	Operating Fund	Restricted Fund	Endowment Fund	Total	Total
OPERATING ACTIVITIES					
Excess (deficiency) of revenues over expenses	\$ (259,918)	\$ 194,742	\$ —	\$ (65,176)	\$ 70,094
Add item not involving cash	787,014	_	_	787,014	748,187
Amortization	527,096	194,742	_	721,838	818,281
Net change in non-cash working capital balances [note 13]	(474,056)	11,992	504	(461,560)	336,891
Cash provided by (used in) operating activities	53,040	206,734	504	260,278	1,155,172
INVESTING ACTIVITIES	/721 22A\			(721 224)	(1.021.512
Acquisition of capital assets Cash used in investing activities	(721,224)			(721,224)	(1,031,513
FINANCING ACTIVITIES Proceeds from credit facility	550.000	_	_	550.000	400,000
Repayment of long-term debt	(329,600)	_	_	(329,600)	(461,190
Cash provided by (used in) financing activities	220,400	_	_	220,400	(61,190)
Net increase (decrease) in cash during the year	(447,784)	206,734	504	(240,546)	62,469
Cash and cash equivalents beginning of year	545,467	193,424	67,550	806,441	743,972
Cash and cash equivalents, end of year	97,683	400,158	68,054	565,895	806,441

4

See accompanying notes

NOTES TO FINANCIAL STATEMENTS

1. NATURE OF THE ORGANIZATION

The Institute of Naturopathic Education and Research [the "Institute"] is incorporated under the Corporations Act (Ontario). The Institute operates The Canadian College of Naturopathic Medicine and the Robert

Schad Naturopathic Clinic. The Institute is registered as a charitable organization under the Income Tax Act (Canada) and, as such, is not subject to income taxes.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian generally accepted accounting principles. The significant accounting policies followed by the Institute are as follows:

Fund accounting

In order to ensure adherence to the limitations and restrictions placed on the use of resources available to the Institute, the accounts of the Institute are maintained in accordance with the principles of fund accounting. Accordingly, resources are classified for accounting and reporting purposes into funds. These funds are held in accordance with the objectives specified by the donors or in accordance with the directives issued by the Board of Governors [the "Board"]. Transfers between the funds are made when it is considered appropriate and authorized by the Board. To meet these objectives of financial reporting and stewardship over assets, certain interfund transfers

are necessary to ensure the appropriate allocation of assets and liabilities to the respective funds. These interfund transfers are recorded in the statement of revenues and expenses and fund balances.

For financial reporting purposes, the accounts have been classified into the following funds:

- [a] The Operating Fund reports resources related to the delivery and administration of the Institute's academic and clinical programs.
- [b] The Restricted Fund reports resources that are to be used for specific purposes as specified by the donors or by the Board.
- [c] The Endowment Fund reports resources where either external or internal restrictions require that the principal must be maintained permanently.

Revenue recognition

The Institute follows the restricted fund method of accounting for contributions, which include donations and research grants. Externally restricted contributions for specific purposes are recognized as revenue of the Restricted Fund unless the capital is to be maintained permanently, in which case the contributions are recognized as revenue of the Endowment Fund. Unrestricted contributions are recognized as revenue of the Operating Fund when received or receivable if the amounts to be received can be reasonably measured and ultimate collection is reasonably assured.

- Tuition and general interest and continuing education revenue is deferred and recognized as revenue of the Operating Fund over the academic year.
- Clinic revenue is recognized as revenue when clinic services are provided.
- Dispensary revenue is recognized as revenue when goods are sold.
- Property revenue is recognized as revenue on a monthly basis as services are provided.
- Membership fees revenue is deferred and recognized as revenue of the Operating Fund over the membership term.
- Student and application fees, which are non-refundable, are recognized as revenue when cash is received.
- Sponsorships revenue is recognized as revenue in the year the sponsored event occurs.
- Investment income earned on the Endowment Fund assets is recognized in the Restricted Fund in accordance with external restrictions.

Cash and cash equivalents

Cash and cash equivalents consist of cash on hand, balances with banks and highly liquid short-term investments with original maturities of less than 90 days.

Financial instruments

The Institute has chosen to apply Canadian Institute of Chartered Accountants ["CICA"] Handbook Section 3861, Financial Instruments - Disclosure and Presentation, in place of CICA 3862, Financial Instruments - Disclosures, and CICA 3863. Financial Instruments - Presentation.

Capital assets

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair market value at the date of contribution. Capital assets are amortized using the straight line method at the following annual rates:

Building	2.5%
Building improvements [10 years]	10%
Building improvements [20 years]	5%
Furniture and fixtures	10%
Teaching equipment	20%
Office equipment	20%
Computer equipment [4 years]	25%
Computer equipment [8 years]	12.5
Computer network equipment	10%

The Institute does not amortize artwork or capitalized costs related to its corporate identity.

The Institute allocates salary and benefit costs related to certain personnel who work directly on managing capital projects to capital assets. No amortization is recorded until construction is substantially complete and the assets are ready for productive use.

Donations-in-kind

Donations-in-kind of materials and inventory are recorded at fair market value when such value can be reasonably determined.

Inventory

Inventory is valued at the lower of cost, determined on a weighted average cost formula basis, and net realizable value.

Use of estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Volunteer services

The work of the Institute is dependent on the volunteer services of many individuals. The nature or amount of volunteer services is not reflected in these financial statements because of the difficulty in determining their value.

Allocation of expenses

5

Expenses are recorded in the statement of revenues and expenses and fund balances by purpose, except for expenses related to research. Research expenses include direct costs related to research activities that are covered by research grants. There are no general overhead expenses recorded in the restricted research expenses.

Future accounting policy changes

The Accounting Standards Board of the CICA has issued Part III of the CICA Handbook that sets out the accounting standards for not-for-profit organizations that are effective for fiscal years beginning on or after January 1, 2012, with an option to early-adopt. The Institute is currently evaluating the impact of theses standards.

3. DUE FROM RELATED PARTIES

[a] CCNM Enterprises ["Enterprises"] was incorporated under the Canada Corporations Act without share capital and began its operations on October 1, 2003. Enterprises operates as a not-for-profit organization and, as such, is exempt from income taxes. Enterprises was established to promote the dissemination of research and development related to the fields of naturopathy and natural health sciences and to promote writing, printing, publication and distribution of literature related to naturopathic medicine and other health sciences.

In addition, Enterprises is the sole shareholder of CCNM Press Inc. ["Press"], which was incorporated under the Canada Corporations Act and began its operations on September 15, 2003 and is a taxable corporation. Press is engaged in the publishing and distribution of literature related to naturopathy and natural health sciences.

Transactions with Enterprises and Press, both of which are entities subject to significant influence, during the year are recorded at the agreed upon exchange amounts. The details of transactions between the Institute and these related parties are set out below.

[b] On September 15, 2003, the Institute entered into an agreement with Press to provide funding as requested by Press from time to time. As at July 31, the carrying amounts owing by Enterprises and Press recorded in the accounts of the Institute are as follows:

	2011	2010
Due from Enterprises	\$ 93,099	\$ 85,343
Due from Press	659,254	595,761
Allowance for doubtful accounts	(601,016)	(564,016)
	\$ 151,337	\$ 117,088

The amount due from Enterprises represents a loan outstanding, which is due on demand, unsecured, non-interest bearing, and has no specific terms of repayment.

The amount due from Press bears interest at the bank's prime rate and has no specific terms of repayment. As at July 31, 2011, the prime rate was 3.00% [2010 - 2.75%]. Interest of \$16,156 [2010 - \$11,262] is included in interest revenue.

[c] The Institute performs certain management and administrative services on behalf of Enterprises and Press and charges no fees for these services. In addition, the Institute has an agreement with Press for the receipt of certain administrative, management, and other services for a fee equal to the cost of providing these services. The Institute purchased books of \$8,996 [2010 - \$20,150] from Press which have been included in expenses.

4. CAPITAL ASSETS

Capital assets consist of the following:

			2011
	Cost	Accumulated amortization	Net book value
Land	\$ 3,979,064	_	\$ 3,979,064
Building	8,395,615	2,518,684	5,876,931
Building improvements [10 years]	2,461,391	1,176,364	1,285,027
Building improvements [20 years]	283,585	25,593	257,992
Furniture and fixtures	906,834	469,776	437,058
Teaching equipment	138,501	54,697	83,804
Office equipment	140,922	94,952	45,970
Computer equipment [4 years]	825,494	489,267	336,227
Computer equipment [8 years]	10,794	675	10,119
Computer network equipment	282,378	56,882	225,496
Artwork	89,300	_	89,300
Corporate identity	32,960	_	32,960
	\$ 17,546,838	4,886,890	\$ 12,659,948

			2010
	Cost	Accumulated amortization	Net book value
Land	\$ 3,979,064	_	\$ 3,979,064
Building	8,395,615	2,308,794	6,086,821
Building improvements [10 years]	2,325,613	1,092,806	1,232,807
Building improvements [20 years]	228,277	11,414	216,863
Furniture and fixtures	946,260	505,764	440,496
Teaching equipment	93,480	59,542	33,938
Office equipment	136,831	82,577	54,254
Computer equipment [4 years]	818,071	432,866	385,205
Computer network equipment	206,470	32,440	174,030
Artwork	89,300	_	89,300
Corporate identity	32,960	_	32,960
	\$ 17,251,941	4,526,203	\$ 12,725,738

During the year, the Institute wrote off \$426,327 of fully amortized building improvements, furniture and fixtures, teaching equipment, office equipment and computer equipment.

5. CONTINGENT ASSETS

[a] The Institute is the beneficiary of a life insurance policy of \$75,000. This donation receivable has not been recorded in the accounts due to the uncertainty of the timing of its receipt.

[b] The Institute is the beneficiary of a remainder trust established in 2005, currently valued at approximately \$2,946,000. This amount has not been recorded in the accounts as neither the timing of its receipt nor the measurement of the amount at the time of receipt can be reasonably ascertained.

6

6. INTERFUND LOAN

As at July 31, 2011, the Endowment Fund has a balance payable of \$379 [2010 - \$379] to the Operating Fund and \$613 [2010 - \$109] owing to the Restricted Fund.

7. DEBT

The Institute has the following credit facilities available:

[a] Revolving demand credit facility of \$2,000,000 which bears interest at the bank's prime rate plus 0.35% [2010 - prime rate]. As at July 31, 2011, the effective interest rate was 3.35% [2010 - 2.75%]. As at July 31, 2011, the Institute had drawn \$950,000 against this credit facility. This amount was repaid on September 21, 2011.

[b] Non-revolving fixed term loan, which bears interest at 4.9% per annum. The loan is repayable in monthly blended payments of \$31,240 based on an amortization period of five years, with the balance repayable on September 11, 2013. The loan is also eligible for an annual prepayment of 10% of the outstanding principal balance at the date of prepayment.

Long-term debt consists of the following:

	2011	2010
Long-term debt	\$ 745,854	\$ 1,075,454
Less current portion	345,905	329,609
	\$ 399,949	\$ 745,845

Principal repayments on all long-term debt are due as follows:

2012	\$ 345,905
2013	363,315
2014	36,634
	\$ 745,854

All of the credit facilities are collateralized by a first ranking security interest on all personal property of the Institute, a collateral mortgage of \$6,200,000 constituting a first fixed charge on the land and building of the Institute's campus and first ranking assignment of rents and leases arising from the lands and improvements to the Institute's property. As at July 31, 2011, the carrying value of the land and building was approximately \$9,856,000 [2010 - \$10,065,000].

8. RESTRICTED FUND

The Restricted Fund balance of \$397,173 [2010 - \$202,431] is comprised entirely of externally restricted funds. These funds are to be used for the following restricted purposes:

	2011	2010
Ontario Integrative Cancer Centre	\$ 208,682	\$ 3,378
Research	84,890	97,173
Awards and bursaries	55,872	60,891
Other	47,729	40,989
	\$ 397,173	\$ 202,431

9. ENDOWMENT FUND

The Endowment Fund consists of the following:

	2011	2010
Joyce Vanderburg Endowment	\$ 67,062	\$ 67,062

The capital of the Joyce Vanderburg Endowment must be retained permanently within the Institute. Investment income related to this endowment is recorded in the Restricted Fund.

10. DONATIONS-IN-KIND

During the year, the Institute received donations-in-kind of \$31,666 [2010 - \$23,976], which were comprised primarily of inventory, software and medical information computer discs.

11. OTHER REVENUES

Other revenues include income from various sources including NSF charges, laundry revenue, clinical services provided to other organizations, photocopy revenue and other miscellaneous charges.

12. COMMITMENTS

[a] The future minimum annual lease payments under operating leases for office equipment, property and property equipment are approximately as follows:

 2012
 \$ 215,000

 2013
 158,000

 2014
 152,000

 2015
 155,000

 2016
 33,000

 \$ 713,000

[b] The Institute is committed to a letter of guarantee required by the Toronto Transit Commission in the amount of \$30,000 [2010 - \$30,000].

13. NET CHANGE IN NON-CASH WORKING CAPITAL BALANCES

The net change in non-cash working capital balances consists of the following:

				2011	2010
	Operating Fund	Restricted Fund	Endowment Fund	Total	Total
Accounts receivable	\$ (41,413)	\$ —	\$ —	\$ (41,413)	\$ (69,176)
Inventory	(2,095)	_	_	(2,095)	1,605
Prepaid expenses	(38,755)	9,198	_	(29,557)	27,321
Accounts payable and accrued liabilities	(261,571)	3,298	_	(258,273)	245,930
Interfund Ioan	_	(504)	504	_	_
Deferred revenue	(130,222)	_	_	(130,222)	131,211
	\$ (474,056)	\$ 11,992	\$ 504	\$ (461,560)	\$ 336,891

14. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

Fair value

Credit ris

Due to the short period to maturity of current assets and current liabilities, the carrying values as presented in the statement of financial position are reasonable estimates of their fair values.

The Institute is exposed to credit risk from its amounts receivable from Press and Enterprises. Management addresses this risk by making adequate provisions in the allowance for doubtful accounts.

Interest rate risk

The Institute is subject to interest rate price risk with respect to its long-term debt and interest rate cash flow risk with respect to its operating credit facility.

15. CAPITAL MANAGEMENT

In managing capital, the Institute focuses on liquid resources available for operations. The Institute's objective is to have sufficient liquid resources to continue operating despite adverse financial events and to provide it with the flexibility to take advantage of opportunities that will advance its purposes. The need for sufficient liquid resources is considered in the preparation of an annual budget and in the monitoring

of cash flows and actual operating results compared to the budget. The Institute has available a line of credit totalling \$2,000,000 that is used when sufficient cash flow is not available from operations to cover operating and capital expenditures. As at July 31, 2011, the Institute has met its objective of having sufficient liquid resources to meet its current obligations.

16. COMPARATIVE FINANCIAL STATEMENTS

The comparative financial statements have been reclassified from statements previously presented to conform to the presentation of the 2011 financial statements.